Dear reader,

Welcome to our first newsletter in 2024! We are starting the new year with the latest research news, interesting research projects, and upcoming events.

**SPOTLIGHT**

**Women in R&D 2024**

In 2023, 28% of researchers in the STEM, psychology and medicine fields in Germany were women. While this is an improvement compared to 2015, the number of women in these fields is still not equal to that of men. The EU gender gap in research and science is 24.4%.

The number of women in R&D in higher education was 27.1% in 2023, with the number of women students in STEM fields being 33.7% in 2022. Many initiatives have contributed to increasing the number of women in these fields, but gender equality in company departments continues to lag behind. Many initiatives, such as the Research in Germany (DaEDALUS) and the European Commission’s Science on 11 February, tackle gender bias and ensure inclusive nursing practices.

**Upcoming events**

- **FEB 2024**
  - Femtech Fes!
  - Successful R & I in Europe

- **MAR 2024**
  - Women in R&D 2024
  - Breakthrough Award 2023

**Research grants**

- **Fraunhofer-Gesellschaft**
  - Research grant Fraunhofer Attract

- **Evonik Stiftung**
  - Scholarship & Werner Schwarze Fellowship for Students & PhD

**Scholarship opportunities**

- **Zuse School ELIZA**
  - Research-Oriented Master’s Scholarships for PhD Candidates

- **Go to Bayer Foundation**
  - Students & PhD: Hector Fellow Academy Doctoral Positions

- **Go to DWIH San Francisco**
  - GUILD Women in Entrepreneurship Program

- **Go to Hector Fellow Academy**
  - Master’s Scholarships

- **Go to Helmholtz Association**
  - Helmholtz Distinguished Professorship – Funding for the Advanced research: summer 2024

**Crafting your academic career**

A closer look: work in Germany

Explore Anne Felsenheimer’s groundbreaking work on mind-body interactions, lab rotations and the impact of Zia’s “Visible Women in STEM, psychology and medicine” award in this interview. Anne is a clinician scientist at the Max Planck School of Cognition and a Zia fellow. The year-long Science” award in this interview. Anne is a clinician scientist at the Max Planck School of Cognition and a Zia fellow. The year-long Science” award.

**Meet the Germans**

Dive into German culture and lifestyle with “Meet the Germans” videos. Build a strong and flexible career strategy with their insights! A closer look: work in Germany

**Database/Femconsult**

Among its many services and resources – especially for scientists researching gender equality in higher education –, the CEWS runs the femconsult database /femconsult. /femconsult is Europe’s largest recruitment hub for realising gender equality in research and science.

Being a part of GESIS – Leibniz Institute for the Social Sciences, the CEWS acts as a bridge between research on gender relations in academia, as well as national and EU gender equality policy.

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**DaEDALUS**

Go to DaEDALUS

The greatest challenge: We in Germany

The Deutscher Akademischer Austauschdienst (DAAD) is Europe’s largest international scholarship agency with a budget of €127 million and 17,800 scholars in 2023. The DAAD offers 3,000 scholarships each year for over 70 countries.

**About the newsletter**

This newsletter has been prepared by the Deutscher Akademischer Austauschdienst (DAAD) in Germany, the latest research news, interesting research projects, upcoming events and scholarship opportunities, a closer look at work in Germany and Meet the Germans videos. Build a strong and flexible career strategy with their insights!

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